

Brave Space

Not Just Safe Space

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Workshop Objective

Considering an 150-200 year arc of change, we will unpack and understand why a practice of courageous care "today" is critical to "tomorrow's" collective liberation from systematic and oppressive suffering.

Workshop Schedule

1. Introduction
2. Relationship Building
3. Community Activity
4. Fam of Fam IS Fam
5. Courageous Care

Space Norms

- Practice “both and” in contrast to “either or”
- Brave Space/Let’s Get Uncomfortable
- Move Up/Move Up! (Participate and leave room for others to do so as well!)

Community Obligation Statement

I love my daughters more than my nieces,
my nieces more than my cousins,
my cousins more than my neighbors.
But that doesn't mean that we detest our neighbors.

Discussion Questions

1. What is this person's vision of community?
2. In what ways does this vision of community make sense?
3. Does this vision make you at all uncomfortable? Why or why not?
4. Can we achieve collective liberation from all forms of oppressive suffering with this model of community?

Helpful Terms and Definitions

Anti-semitism: or anti-Jewish oppression, is the system of ideas passed down through a society's institutions to enable scapegoating of Jews, and the ideological or physical targeting of Jews that results from that. -From "The Past Didn't Go Anywhere"

Bias: Prejudice in favor of or against one thing, person, or group compared with another, usually in a way considered to be unfair.

Implicit (Unconscious) Bias: implicit bias refers to the attitudes or stereotypes that affect our understanding, actions, and decisions in an unconscious manner. These biases, which encompass both favorable and unfavorable assessments, are activated involuntarily and without an individual's awareness or intentional control. Residing deep in the subconscious, these biases are different from known biases that individuals may choose to conceal for the purposes of social and/or political correctness. -- From "The Kirwan Institute for the Study of Race and Ethnicity."

Oppression: Negative Bias + Power (societal)

Power (societal): The ability to get what you want done. Access to decision making, agency, land, governance, food, money, shelter, creativity, etc.

Privilege: Unearned access to resources only readily available to some people as a result of their advantaged social group membership.

Racism: A doctrine or teaching that claims to find racial differences in things like character and intelligence, and asserts the superiority of one race over another or others. It seeks to maintain dominance through a complex system of beliefs, behaviors, use of language and policies. Racism ranges from the individual to the institutional level and reflects and enforces a pervasive view, in white dominated U.S. culture that people of color are inferior to whites.